



COUNCIL FUND - REVENUE BUDGET 2015/16
FLINTSHIRE COUNTY COUNCIL

Budget Monitoring (Month 10)
Summary of Movement from Month 9

	£m	£m
Month 9		
Portfolios	(0.106)	
Central and Corporate Finance	(1.136)	
Variance as per Cabinet Report		(1.242)
Month 10		
Portfolios	(0.106)	
Central and Corporate Finance	(1.004)	
Variance as per Directorate Returns		(1.110)
Change Requiring Explanation		0.132
Social Services		
Services For Adults		
• Locality Teams (Older People Purchasing) - reduction in projected overspend due to reduced demand for domiciliary care (-£0.036m), and residential care (-£0.021m), with other minor variances making up the remaining -£0.004m.	(0.061)	
• Residential Care (Older People - Provider Services) - increase in projected property income and increase in income for free nursing.	(0.067)	
• Other Services for Adults (Older People - Provider Services) - anticipated use of reserve no longer to be drawn down as part of internal reserve management strategy	0.163	
• Resources & Regulated Services - Increase in costs due for a retrospective claim from a service provider following a rate increase agreed by the former commissioning hub.	0.230	
• Vulnerable Adults and Disability Service (Disability Services) - revised commitment for new/existing transition service users following service review.	(0.417)	
• Administrative Support (Disability Services) - transfer of agency social worker costs to PDSI (-£0.041m), plus reallocation of advocacy costs (-£0.028m).	(0.069)	
Minor variances of less than £0.025m		
• Learning Disabilities / PDSI	0.004	
• Older People (Provider Services)	(0.001)	
• Older People (Purchasing)	(0.001)	
• Mental Health Services	0.002	
Subtotal: Services for Adults		(0.217)
Development & Resources		
• Good Health team - costs of a NEWCIS Saturday Carer Event held in Croes Atti.	0.032	
Minor variances of less than £0.025m		
• Business Systems and Financial Assessment	(0.006)	
• Deputyship Team	0.001	
• Business Services - Income	0.010	
• Management & Support	0.010	
• Training	(0.009)	
• Commissioning	0.005	
Subtotal: Development & Resources		0.043
Children's Services		
Minor variances of less than £0.025m		
• Children's Training	(0.014)	
• Family Placement	0.011	
• Grants	(0.014)	
• Family Support	0.009	
• Prevention & Support	0.009	
• Other Residential	0.001	
• Professional Support	0.022	
• Flying Start	0.017	
• Out of County	0.018	
• Children & Safeguarding	0.002	
Subtotal: Children's Services		0.061
Total: Social Services		(0.113)

Community & Enterprise

Customer & Housing Services	
• Additional underspend on Flintshire Connects	(0.007)
Subtotal: Customer & Housing Services	(0.007)
Council Fund Housing	
• Procurement of Telecare Equipment	0.018
• Savings in respect of the Community Based Accommodation Support Service	(0.062)
Subtotal: Council Fund Housing	(0.044)
Regeneration	
• Reduced Markets income	0.002
• Further capitalisation of costs in Housing Regeneration & Strategy	(0.030)
Subtotal: Regeneration	(0.028)
Revenues & Benefits	
• Additional Surplus on the Council Tax Collection Fund	(0.050)
• Further underspend on the Council Tax Reduction Scheme provision	(0.007)
• Additional DWP New Burdens funding	(0.014)
Subtotal: Revenues & Benefits	(0.071)
Housing Programmes	
• SHARP Procurement	0.031
Subtotal: Housing Programmes	0.031
Minor changes of less than £0.025m.	
• Customer & Housing Services	0.011
• Council Fund Housing	0.001
• Regeneration	(0.014)
• Revenues & Benefits	0.010
• Housing Programmes	0.027
Total minor variances of less than £0.025m	0.035
Total: Community & Enterprise	(0.084)

Streetscene & Transportation Portfolio

Minor variances of less than £0.025m	
• Ancillary Services & Performance	0.012
• Highway Network	(0.012)
• Transport & Logistics	0.011
Total minor variances of less than £0.025m	0.011
Total: Streetscene & Transportation	0.011

Planning & Environment Portfolio

Minor variances of less than £0.025m	
• Business	(0.013)
• Community	0.001
• Development	0.015
• Strategy	0.004
• Administration	0.006
• Vacant Posts	(0.024)
Total minor variances of less than £0.025m	(0.011)
Total: Planning & Environment	(0.011)

Education & Youth**Inclusion Services**

• Out of County - 2 new placements, increased provisions and a new 8 week assessment have been partially offset by 2 placements ending.	0.022	
Subtotal: Inclusion Services		<u>0.022</u>

Minor variances of less than £0.025m

• Primary School Services	(0.010)	
• Secondary School Services	(0.007)	
• Access - School Provision	(0.012)	
• Adult & Community Education	(0.003)	
• Community Centres	0.001	
• Youth Justice Service	0.002	
• Youth & Community Service	(0.001)	
• Commissioning & Performance - Business Support	0.003	
• School Management Information	0.008	
Total minor variances of less than £0.025m		<u>(0.019)</u>

Total: Education & Youth0.003**People & Resources****Minor variances of less than £0.025m**

• HR & OD	(0.004)	
• Corporate Finance	0.014	
Total minor variances of less than £0.025m		<u>0.010</u>

Total: People & Resources**Governance****Procurement**

• The efficiency relating to income from charging suppliers will not be achieved this financial year.	0.116	
Subtotal: Procurement		<u>0.116</u>

Minor variances of less than £0.025m

• Legal Services	0.013	
• Democratic Services	(0.014)	
• Internal Audit	(0.002)	
• Records Management	(0.003)	
Total minor variances of less than £0.025m		<u>(0.006)</u>

Total: Governance0.110**Organisational Change****Valuation & Estates**

• The shortfall in rental income from the Gaz du France site is to be met through in year savings, which previously were to be met through Reserves.	0.143	
Subtotal: Valuation & Estates		

Property Design & Consultancy

• Additional design fees over budgeted income target achieved.	(0.037)	
Subtotal: Property Design & Consultancy		

Facilities

• £0.023m additional income achieved from increase in school meals.	(0.023)	
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Minor variances of less than £0.025m

• Public Libraries & Arts, Culture & Events	0.003	
• Leisure Services	(0.001)	
• Facilities	(0.007)	
Total minor variances of less than £0.025m		<u>0.078</u>

Total: Organisational Change0.078**Chief Executive****Minor variances of less than £0.025m**

• Minor variances less than £0.025m	(0.004)	
Total: Chief Executive		<u>(0.004)</u>

Central & Corporate Finance

• Coroners Fees	0.031
• Projected under-recovery of contribution to pension fund	0.178
• Euticals Running Costs	(0.044)
• Matrix Rebates	(0.020)
• Minor variances	(0.013)
Total: Central & Corporate Finance	<hr/> 0.132

Total Changes

0.132

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Social Services Locality Teams (Localities)	14,677	14,146	(0,531)	(0,470)	<p>Domiciliary Care There are some significant compensating variances in this area. The main area of pressure is Domiciliary Care, which is still being influenced by clients returning to the service following successful past rehabilitation, the changing demographic profile, increased complexity of need and increasing numbers of people with dementia. The current level of projected overspend is £0.447m which has significantly reduced from the 2014/15 outturn position of £0.837m, which has been partly influenced by the cessation of one complex package.</p> <p>Residential Care The significant projected overspend on Domiciliary care is being more than offset by a projected underspend of (£0.753m) on residential care, which includes, an underspend of (£0.219m) on payments to care home providers, an underspend of (£0.493m) due to an increase in the level of property related income, plus further increases in income above budget including (£0.040m) for free nursing.</p> <p>Professional Support A further area of significant underspend is the professional support within the area Localities teams. There is a total projected underspend of (£0.244m) which relates to staffing due to Social Worker vacancies, which includes a total of (£0.119), relating to the Hospital Social Work team which has transferred into Localities from Intake & Reablement (Resources and Regulated Services).</p> <p>Other Other minor variances amount to a net £0.019m within Day care and other services.</p>	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
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Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Reablement Services (Intake and Reablement)	0.479	0.414	(0.065)	(0.067)	The projected under spend is mainly due to the reallocation of an officer to another service promoting Continuing Health Care independence.	Keep under review.
Resources & Regulated Services (Disability Services)	15.239	15.635	0.396	0.159	This service is now reflecting the transfer of budget in relation to the Independent Living fund (ILF) to Central and Corporate as a one off efficiency. The remaining element is in relation to the additional administration capacity needed to manage the payments to service users and for obligations to fund employer liability insurance payments for service users who employ carers. A further influence on the overspend relates to a claim from an external provider of £0.230m for recovery of a backdated increase in the rate for a service provider following review by the former Commissioning hub.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
Vulnerable Adults and Disability Service (Disability Services)	2.299	2.016	(0.283)	0.134	Reflects current care packages for 2015/16. Period 10 includes a revised commitment for new/additional transition clients. Previous commitments in terms of expected costs for service users have now been significantly reduced following service review and revised outcomes.	Keep under review.
Administrative Support (Disability Services)	0.304	0.326	0.022	0.094	This overspend is mainly due to pressures on employees costs, including use of agency staff. At period 10 some of the overspend was offset by transfer of costs for a Social Work post to PDSI and reallocation of advocacy costs.	Keep under review.
Residential and Domiciliary Service (Mental Health & Substance Misuse Service)	0.813	0.995	0.182	0.182	Increases in Residential and Domiciliary packages alongside additional new package costs.	Keep under review.
Forensic Budget (Mental Health & Substance Misuse Service)	0.317	0.197	(0.120)	(0.118)	Reflects current care packages for 2015/16.	Keep under review - potential volatility due to changes in client numbers and demands at short notice from prison or courts.

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Other Services for Adults variances (aggregate)	11.011	11.035	0.024	(0.072)	Various minor variances. At period 10, the potential available funding be drawn down from reserves is not required based on the current projected outturn position for Older People.	Continue to review but not expected to be recurrent.
Business Services - Charging Policy Income	(1.673)	(1.881)	(0.208)	(0.218)	Impact of an increase by Welsh Government in the level of the maximum charge cap from £55 per week to £60 per week.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
Training	0.047	0.154	0.107	0.116	The base budget for this service has naturally reduced as a consequence of the combined impact of Single Status outcomes and EVRVR determinations. As a consequence the match funding element of the budget has fallen below the level required to meet the grant conditions for the Social Care Workforce Development Programme Grant (SCWDP). It will be necessary therefore to realign the budget from elsewhere within Social Services to top up to the level required.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
Other Development & Resources variances (aggregate)	2.418	2.580	0.162	0.120	Various minor variances. At period 10, additional costs of £0.035m have been allocated for funding a NEWCIS Carers Event at Croes Atti.	Continue to review but not expected to be recurrent.
Family Placement (Children's Services)	2.227	2.485	0.258	0.247	The £0.258m overspend is a result of an increase in the number of foster care placements within the service. Part of this is also due to the increasing number of court orders for Residence and Special Guardianship orders which invariably attract an ongoing allowance for the carers.	A review of the Family Placement Team has been undertaken, the outcome of which is being considered and will inform future planning and possible efficiencies.

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Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Professional Support	4.997	5.144	0.147	0.125	There is a reduced projected overspend of £0.143m on agency pay costs within the Duty & Assessment team, which is due to the need to deploy staff to address key risks within this area of the service. This overspend has been partly mitigated by way of an allocation of £0.100m from the contingency reserve as approved by Cabinet when considering the Month 7 budget monitoring report. There is a further pressure of £0.085m which relates to the Children's and Young Adults Support team (CYAST). This is due to pressures within payments to external providers of £0.093m and Transport £0.046m, with some offsetting underspends against pay budgets due to vacancies. There are offsetting net underspends of (£0.081m) elsewhere within Children's Services Professional Support, including a significant underspend on staffing within the Family Intervention team.	Recommend budget realignment adjustments to use underspends elsewhere in service to address pressures.
Out of County Placements	3.416	3.216	(0.200)	(0.218)	Reflects current care packages for 2015/16.	Keep under review.
Other Services for Children variances (aggregate)	2.460	2.533	0.073	0.063	Various minor variances.	Continue to review but not expected to be recurrent.
Total Social Services	59.031	58.995	(0.036)	0.077		

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Community & Enterprise Customer & Housing Services	1.705	1.441	(0.264)	(0.268)	Additional in-year saving identified in respect of Homeless Accommodation (£0.094m). Community Centres additional underspend (£0.049m). Underspend on the Flintshire Connects service provision (£0.094m). Switchboard in-year underspend (£0.026m). Other minor variances (£0.001m).	Continue to monitor and review.
Council Fund Housing	(0.086)	(0.118)	(0.032)	0.011	Telecare income lower than anticipated by £0.061m. Procurement of telecare equipment £0.058m. Savings of (£0.144m) in respect of the Community Based Accommodation Support Service. Other minor variances of (£0.007m).	Continue to monitor and review.
Regeneration	0.550	0.562	0.012	0.054	Estimated shortfall of £0.048m in markets due to income targets increasing in line with inflation each year, where charges have not increased at the same rate. Further capitalisation of costs in Housing Regeneration & Strategy (£0.030m). Other minor variances (£0.006m).	Continue to monitor and review
Revenues & Benefits	10.631	10.182	(0.449)	(0.388)	Anticipated surplus on the Council Tax Collection Fund currently stands at (£0.291m) higher than initially estimated. Staffing savings (£0.058m). Projected underspend on the budgeted provision for the Council Tax Reduction Scheme (£0.333m). Housing Benefit Subsidy budgeted shortfall of £0.350m. Additional New Burdens funding from DWP (£0.090m). Other minor variances of (£0.027m).	Continue to monitor closely as these areas are highly volatile and projections are likely to change throughout the year.
Housing Programmes	0.072	0.194	0.122	0.064	Expenditure of £0.095m to enable the Strategic Housing and Regeneration Programme (SHARP) to move forward with the development of the Over Arching Legal Agreement with Wates Living Space. This expenditure has supported the expedient development of schemes on The Walks, Flint and Custom House School, Connah's Quay which will both be on site by March 2016. Other minor variances of £0.027m.	Continue to monitor and review.
Total Community & Enterprise	12.872	12.261	(0.611)	(0.527)		

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Streetscene & Transportation Ancillary Services & Performance - Waste Disposal & Waste Collection	6.572	7.472	0.900	0.883	<p>Reduced electricity sales from gas engines following equipment breakdown and fluctuating levels of gas extraction is now estimated at £0.100m.</p> <p>Further options are being considered and consultation undertaken in relation to the proposed closure of Hope recycling centre. In addition, changes to the later than expected introduction of new operating times at Connaught Quay and Flint sites will result in a total projected shortfall on the budgeted efficiency of £0.160m.</p> <p>Delayed implementation of delivery service for waste containers £0.050m and introduction of charge for second waste bin £0.025m.</p> <p>Under achieving in the recycling market due to a volatile period with fluctuating re-cycle sale values £0.390m. Part year income due of £0.010m in 2015-16 for compost from Denbighshire CC (£0.050m shortfall against £0.060m budget) as they will not be using the composting facilities at Greenfield until January 2016.</p> <p>Additional costs of £0.040m for hire of loading shovels at Greenfield HRC Site, protective clothing costs and equipment purchase and increase in estimated waste treatment tonnages of £43k through to the 31st March.</p> <p>£10k of increase relating to NE Hub Food Waste. The food waste contractor requesting additional funds due to a change in law due to the withdrawal of the Levy Exemption Certificates which ceased from 31/07/15.</p>	<p>Potential for investment to upgrade/install new extraction wells and new management arrangement.</p> <p>Reported through Programme Board Efficiency Tracker.</p> <p>Reported through Programme Board Efficiency Tracker.</p> <p>Monitor recycling market closely throughout 2015/16 and amend projections accordingly.</p> <p>Monitor Supplies & services and implement commitment challenge.</p> <p>Continue to monitor and review.</p>

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Ancillary Services & Performance - Parking & Enforcement	0.076	0.175	0.099	0.099	Shortfall from Business Planning proposals following delays in the implementation of car parking charges across the County.	Monitor Car Parking Income closely and amend projections accordingly.
Ancillary Services & Performance - Other Variances	0.799	0.789	(0.010)	(0.005)	Minor Variances.	Reported through Programme Board Efficiency Tracker.
Logistics & Resource Services - Fleet	4.808	4.729	(0.079)	(0.097)	Projected reduction in annual fuel costs, due to reducing fuel prices and more efficient usage of vehicles.	Continue to review.
Transportation & Logistics - other Variances	8.590	8.530	(0.060)	(0.053)	Minor Variances.	Reported through Programme Board Efficiency Tracker.
Highways Strategy & Network	7.404	7.462	0.058	0.070	Delay in the full externalisation of grass cutting service resulting in a net shortfall of £0.030m. The implementation of the reduced cleansing standards is now anticipated to be 1st January 2016 which will result in an estimated shortfall in the efficiency of £0.090m. Reduced commitment for Ground Work operations following transition into winter related work and additional staff recharges.	Reported through Programme Board Efficiency Tracker. Reported through Programme Board Efficiency Tracker. Monitor Employee Costs.
Highway Network - other Variances	0.191	0.191	0.000	0.000	Due to the below average winter up to the end of February 2016, there is a potential underspend of (£0.060m) within winter maintenance if current weather patterns continue to the 31st March. No Variance.	No variance currently reported in the monitoring figures. Continue to review.
Total Streetscene & Transportation	28.440	29.348	0.908	0.897		

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Planning & Environment Pest Control Dog Warden	0.043	0.056	0.013	0.018	Potential Shortfall in the self financing position.	Monitor level of services provided and adjust income commitment as appropriate.
Licensing	0.002	(0.009)	(0.011)	(0.002)	At Period 10, the level of fees received and the projections to financial year end indicate a slight improving position.	Monitor level of services provided and adjust income commitment as appropriate.
Community - Aggregate of other Variances	0.683	0.704	0.021	0.007	At Period 10, commitment challenge has been successful in reducing the level/value of future projected expenditure and updated income projections.	Continue to monitor committed expenditure and reduce/remove where possible
Animal Health & Defra	0.126	0.170	0.044	0.044	Reduced DEFRA Grant Funding, resulting in the partnership with Wrexham CBC ending in December 2015 and the income target remaining within the service.	Investigate ways to reduce Grant Income target through potential budget realignment as total funding will cease from 2016/17.
Business - Aggregate of other Variances	1.485	1.448	(0.037)	(0.018)	At Period 10, commitment challenge has been successful in reducing the level/value of future projected expenditure.	Continue to monitor committed expenditure and reduce/remove where possible
Planning Control & Enforcement	(0.133)	0.007	0.140	0.129	Shortfall from Planning Application fees not being increased by 15% until October, 2015 under the Planning (Wales) Bill. This was originally proposed for April, 2015 and reflected in Business Planning efficiencies.	Planning Fee Income levels will be closely monitored.
Development - Aggregate of other Variances	0.133	0.123	(0.010)	(0.014)	Continued commitment challenge across the portfolio.	Continue to review.
Portfolio Aggregate of other Variances	3.081	3.032	(0.049)	(0.042)	Continued commitment challenge across the portfolio.	Continue to monitor committed expenditure and reduce/remove where possible.
Total Planning & Environment	5.420	5.531	0.111	0.122		

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Education & Youth						
Primary & Early Years Education	0.868	0.853	(0.015)	(0.005)	Minor Variances.	Continue to review.
Secondary, 14-19 & Continuing Education	1.117	1.117	0.000	0.007	Minor Variances.	Continue to review.
Inclusion Services	7.464	7.595	0.131	0.109	Out of County placements are an area of risk to the authority due to the volatile nature of the service and the potential for high cost placements and unpredictability of demand.	Continue to review.
Access (School Planning & Provision)	0.508	0.472	(0.036)	(0.024)	Minor Variances - includes savings reported for Insurance claims.	Continue to review.
21st Century Schools	0.196	0.196	0.000	0.000	No Variance.	Continue to review.
Youth Services	1.436	1.433	(0.003)	(0.002)	Minor Variances.	Continue to review.
Commissioning & Performance	0.346	0.310	(0.036)	(0.039)	Vacancy savings following a Senior Management Restructure with Education and Youth Portfolio.	Continue to review.
School Management & Information Team	0.192	0.153	(0.039)	(0.047)	Vacancy savings following a Senior Management Restructure with Education and Youth Portfolio.	Continue to review.
Total Education & Youth	12.127	12.129	0.002	(0.001)		
Schools						
Primary & Early Years Education	44.599	44.599	0.000	0.000	No Variance.	Continue to review.
Secondary, 14-19 & Continuing Education	35.744	35.744	0.000	0.000	No Variance.	Continue to review.
Inclusion Services	3.930	3.930	0.000	0.000	No Variance.	Continue to review.
Total Schools	84.273	84.273	0.000	0.000		

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
People & Resources						
HR&OD	2.243	2.224	(0.019)	(0.015)	A 2015/16 budget efficiency of £0.105m is being reported as not achievable. In addition to this there is an overspend on the Disclosure & Disbarring Service of £0.011m and Software of £0.030m. These overspends are being offset by workforce underspends of (£0.154m). There are minor variances of (£0.011m).	The efficiencies are expected to be achieved in full next year. Workforce underspends are in-year only.
Corporate Finance	2.366	2.281	(0.085)	(0.099)	A 2015/16 budget efficiency is being reported as being partially achieved with a shortfall of £0.038m. This is being offset by temporary workforce underspends of (£0.134m). There are minor variances of £0.011m.	The efficiencies are expected to be achieved in full next year. Workforce underspends are in-year only.
Total People & Resources	4.609	4.505	(0.104)	(0.114)		
Governance						
Legal Services	0.610	0.641	0.031	0.018	Minor Variances.	Overspend is not expected to be recurrent.
Democratic Services	1.911	1.995	0.084	0.098	The overspend is due to a delay in achieving an efficiency of £0.110m which was agreed within the 2014/15 budget. An underspend of (£0.026m) is due to minor variances.	The efficiency is expected to be achieved in full next year.
Internal Audit	0.416	0.411	(0.005)	(0.003)	Minor Variances.	Underspend is not expected to be recurrent.
Procurement	0.138	0.266	0.128	0.012	This overspend is due to the non-achievement of an efficiency of £0.116m within 2015/16 and also minor variances of £0.012m.	Overspend is not expected to be recurrent.
Business Support	0.740	0.703	(0.037)	(0.037)	Minor Variances.	Underspend is not expected to be recurrent.
Records Management	0.174	0.188	0.014	0.017	Minor Variances.	Overspend is not expected to be recurrent.
ICT	4.726	4.754	0.028	0.028	Minor Variances.	Overspend is not expected to be recurrent.
Total Governance	8.715	8.958	0.243	0.133		

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Organisational Change						
Public Libraries & Arts, Culture & Events	1.764	1.752	(0.012)	(0.015)	Minor Variances.	Continue to review.
Museums Service	0.064	0.066	0.002	0.002	Minor Variances.	Continue to review.
County Archives	0.260	0.259	(0.001)	(0.001)	Minor Variances.	Continue to review.
Leisure Services	3.970	3.985	0.015	0.016	£0.070m Deeside Ice rink income pressure offset by premises & supplies cost savings of (£0.055m).	Continue to review.
Community Assets	0.018	0.018	0.000	0.000	No Variance.	Continue to review.
Valuation & Estates	(0.813)	(0.814)	(0.001)	(0.144)	Workforce efficiencies of (£0.135m) achieved following staff releases within this Service area. This is offset by a shortfall in rent income from the Gaz du France site £0.143m, this shortfall was previously going to be met through reserves. Other minor variances of (£0.009m).	Continue to review.
Property Design & Consultancy	2.629	2.314	(0.315)	(0.278)	An additional (£0.200m) in Design & Maintenance fees over the budgeted income target have been identified. Projected costs of (£0.078m) relating to the demolition of Connah's Quay office has been met through alternative funding. (£0.025m) underspend on Statutory Monitoring. Other minor variances of (£0.012m).	Request to carry forward some of the underspend into 16/17.
Engineering Services	0.000	0.000	0.000	0.000	No Variance.	Continue to review.
Facilities Services	1.654	1.525	(0.129)	(0.099)	(£0.099m) additional income anticipated over and above income target from increased uptake in school meals. (£0.011m) salary savings from the Team Leader post that is currently vacant. (£0.019m) additional income anticipated due to new cleaning contracts awarded.	Continue to review.
Total Organisational Change	9.546	9.105	(0.441)	(0.519)		

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Chief Executives						
Chief Executives	3.087	2.909	(0.178)	(0.174)	The underspend is due to workforce savings of (£0.108m) and also a reduction in Core Funding Agreements of (£0.028m). There is an underspend of (£0.042m) relating to the budget required for performance related increments.	The employee savings of (£0.108m) are expected to be in-year only.
Total Chief Executives	3.087	2.909	(0.178)	(0.174)		

MONTH 10 - SUMMARY

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Month 9 (£m)	Cause of Major Variance	Action Required
Central & Corporate Finance	23.337	22.333	(1.004)	(1.136)	HRA Financing - The settlement amount changed after the budget was set. Based on all original assumptions this equates to a reduction in efficiencies of approximately £0.600m. However, there is no need to borrow this financial year, as capital expenditure is later than planned, resulting in short term savings from interest costs built into the budget.	Review of CLIA will identify overall position for possible mitigation.
Central & Corporate Finance					Balance of unused Non Standard Inflation from previous year (£0.240m) and current year (£0.125m). Pension Actuarial Review (£0.912m) due to lower than anticipated costs of additional contributions. Projected under-recovery of contribution to pension fund £0.178m. Coroners projected 2015/16 overspend of £0.031m. Estimated Workforce Efficiency of £0.300m considered unachievable in year. One off identified efficiencies (£0.300m) in relation to the Independent Living Fund (ILF). Higher than projected income as a result of Rent Review for Unilever (£0.189m). External Audit Fees are anticipated to be lower than budget (£0.088m) this is under review with Wales Audit Office. Received no charge on three quarters of the year in relation to corporate Bank Charges (£0.030m). Matrix rebates - lower income received due to less agency staff £0.030m. One off / time limited, Unbudgeted costs of £0.356m in relation to former Euticals Ltd - Sandycroft site. Minor Variances of (£0.015m).	Review as part of Medium Term Finance Strategy, Corporate Financing Options. Consider realignment options. Keep under review. Continue to review. Currently looking at other options. Continue to review. Continue to review. Keep under review.
Total Central & Corporate Finance	23.337	22.333	(1.004)	(1.136)		
TOTAL	251.457	250.347	(1.110)	(1.242)		

2015/16 Efficiencies Month 9 - Under or Over Achieved

Portfolio	Original Efficiency	Revised Efficiency	(Under)/Over Achievement
	2015/16 £(m)	2015/16 £(m)	2015/16 £(m)
People & Resources			
Review of specialist finance functions to identify efficiencies in process	0.170	0.166	(0.004)
Ensure continuation of grant maximisation opportunities identified in 2014/15	0.100	0.066	(0.034)
Review of specialist human resources functions to identify efficiencies in process	0.105	0.000	(0.105)
Total People & Resources	0.375	0.232	(0.143)
Governance			
Procurement Supplier Charging	0.116	0.000	(0.116)
	0.116	0.000	(0.116)
Central and Corporate Finance			
Workforce efficiency proposal	0.300	0.000	(0.300)
Central Loans and Investment Review	1.830	1.230	(0.600)
Total Central & Corporate Finance	2.130	1.230	(0.900)
Social Services			
Develop means testing approach for minor adaptations	0.100	0.000	(0.100)
Review model/costs contracts for catering	0.050	0.000	(0.050)
Rationalise the number of sites where In-House short term care is provided	0.075	0.110	0.035
Develop a 'progression' model for Supported Living	0.250	0.145	(0.105)
Review commissioning with Action for Children	0.075	0.015	(0.060)
Regional approach to advocacy	0.053	0.005	(0.048)
Review and realign funding to voluntary sector	0.203	0.065	(0.138)
Total Social Services	0.806	0.340	(0.466)
Community & Enterprise			
Close the personal answering service for main switchboard telephone calls	0.099	0.125	0.026
Welfare Rights Team Review	0.020	0.035	0.015
Community Centres	0.048	0.096	0.048
Community Based Accommodation Support Service	0.030	0.090	0.060
Telecare Charging	0.200	0.139	(0.061)
Stopping sending remittance advices to Landlords	0.054	0.013	(0.041)
In-house bailiff service	0.100	0.070	(0.030)
Removal of Post Office as payment option	0.028	0.017	(0.011)
Review Single Person Discount	0.150	0.270	0.120
Total Community & Enterprise	0.729	0.855	0.126
Streetscene & Transportation			
Introduce non-generic Streetscene roles (3 year plan)	0.080	0.115	0.035
Develop Energy Production at Landfill	0.050	0.000	(0.050)
Rationalise HRC Sites	0.400	0.240	(0.160)
Removing the Waste Containers delivery service	0.150	0.100	(0.050)
Introduce Charge for 2nd Garden Waste Bin	0.050	0.025	(0.025)
Car Parking Charges	0.400	0.290	(0.110)
Cancel Real Time Info System	0.020	0.025	0.005
Charge Maintenance of Bus Shelters	0.005	0.000	(0.005)
Review subsidised bus routes	0.075	0.050	(0.025)
Externalise grass cutting service	0.075	0.025	(0.050)
Reduced Street Lighting resource	0.050	0.038	(0.013)
Remove second grass cut for highway verges	0.030	0.025	(0.005)
Reduce Cleansing standards zero tolerance litter	0.150	0.060	(0.090)
Part night street lighting in residential areas	0.020	0.030	0.010
Winter Maintenance (Car Parks and standard)	0.150	0.170	0.020
Total Streetscene & Transportation	1.705	1.193	(0.513)
Planning & Environment			
Staffing & Management Restructure (incl. all vacancies)	0.295	0.207	(0.088)
Staffing & Collaboration	0.024	0.040	0.016
Animal & Pest Control	0.030	0.007	(0.023)
Increased Planning Fees (15% WG increase)	0.135	0.050	(0.085)
Increase in number of Planning Applications	0.060	0.030	(0.030)
Additional elements of charging (discharge of conditions)	0.050	0.025	(0.025)
Total Planning & Environment	0.594	0.359	(0.235)
		%	£
Total 2015/16 Budget Efficiencies		100	12.874
Total Projected 2015/16 Budget Efficiencies Underachieved		17	2.246
Total Projected 2015/16 Budget Efficiencies Achieved		83	10.628

APPENDIX 4

Movements on Council Fund Unearmarked Reserves

	£m	£m
Total Reserves as at 1 April 2015	10.515	
Less - Base Level	(5.769)	
Total Reserves above base level available for delegation to Cabinet		4.746
Less - Allocation from the Contingency Reserve for the costs of the speed limit review		(0.210)
Less - Allocation from the Contingency Reserve for the contribution to meet the estimated increase in levy required to meet past and future claim liabilities in relation to the former Municipal Mutual Insurance company		(0.800)
Less - Allocation from the Contingency Reserve to meet the resource requirements for specialist social work for child protection		(0.100)
Plus projected underspend as at Month 10		1.110
Total projected Contingency Reserve as at 31st March 2016		4.746

HRA Major Variance Report - Period 10

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Last Month (£m)	Cause of Variance	Action Required
Estate Management	1.634	1.569	(0.065)	(0.064)	Salary projections have contributed a (£0.054m) underspend. The remaining (£0.011m) relates to other minor efficiencies.	Keep under review.
Repairs & Maintenance	8.394	8.015	(0.379)	(0.207)	(£0.200m) of the projected underspend relates to stores materials. A (£0.029m) profit share relating to last year and careful monitoring has contributed to this underspend although this is a volatile area which could see spend increase in the remaining weeks. (£0.100m) relates to the anticipated underspend on sub contractors which is a result of using in-house trades. (£0.061m) relates to the in-year underspend on the cyclical painting contract. The remaining (£0.018m) relates to minor variances.	Keep under review.
Finance & Support	2.427	2.287	(0.140)	(0.122)	Removal of the projection for delivering the Handyman Service releases a (£0.038m) underspend. (£0.020m) of the projected underspend relates to consultancy and conferences. Redistribution of salaries across departments and services has realised a (£0.138m) underspend. Agile working equipment for HRA is projected to cost £0.050m. The remaining £0.006m relates to other minor costs.	Keep under review.
Landlord Services	0.882	1.072	0.190	0.192	Fund have received a charge in the amount of £0.051m which was an unexpected cost. Utility costs relating to the transferred community centres are set to overspend by £0.030m. Recharges of subcontractor works from R&M have increased to £0.109m due to a review of all subcontractor costs; this will be a recharge at yearend.	Keep under review.
HRA Subsidy	0.000	0.122	0.122	0.000	£0.122m relates to a post audit adjustment relating to Housing Subsidy.	Keep under review.
Other variances (aggregate)	(13.103)	(12.923)	0.180	0.119	£0.173m relates to an increase in our contribution to the capital budget to avoid borrowing unnecessarily. The remaining £0.007 relates to minor costs.	Keep under review.
Total :	0.234	0.142	(0.092)	(0.082)		

Carry Forward Requests 2015/16

COMMUNITY & ENTERPRISE

Regeneration

An amount of £0.050m for investment costs relating to Town Centre projects which have been delayed. This is the match funding element of European Union funding.

£0.036m for North Wales Economic Ambition Board (EAB) activity which has been delayed due to resource availability.

An amount of £0.012m has been received from for private sponsorship which is to contribute to Flintshire Business Week (FBW) 2016.

GOVERNANCE

ICT

Request to carry forward £0.042m for provision of Event and Log Management solutions. Implementation has been delayed due to the need to implement Microsoft management system software to maximise the functionality of the Event and Log Management solutions. This amount is currently held in the service balances reserves.

EDUCATION & YOUTH

21st Century Schools

£0.080m for 21st Century Schools/School Modernisation which will be used to fund the condition surveys on all schools needed for Band B schemes moving forward.

STREETSCENE & TRANSPORTATION

Car Parks

An amount of £0.054m for infrastructure costs at the County Hall car park and Flint Car Parks. Due to delays in the implementation of Flintshire's car parking strategy works have not been fully completed this year.

Transportation

£0.170m for JMP who have been engaged to undertake a fundamental review of the transport service provision to identify savings opportunities and efficiencies within the current operating arrangements. Transportation savings already made in 2015/16 allow for this carry forward request to be made, which relates to the JMP gain share payment for phase 2 of the implementation.

School Transport

£0.040m requested due to an early Easter this year which means the number of schools days will drop in 2015/16 but increase in 2016/17. The carry forward balance will be required to cover the cost of the additional days in the new financial year in addition to £0.090m already held for this purpose within service balances reserves.

Speed Limit Review

£0.030m for advertisement and infrastructure works. A delay in the completion of the speed limit review due to complex public objections impacting on project milestones. Five sites are committed to being completed at the start of the 2016/17 financial year.

PLANNING & ENVIRONMENT

Pollution Control

£0.060m for investigatory works at former landfill sites that were intended to be completed by 31st March 2016. One of the sites has complex constraints and works cannot begin on site until the summer of 2016. The contract tenders have already been issued via a framework agreement in order for the contract to be let and works to begin within the revised timescale.

Directorate Support

£0.017m for laptops to facilitate the move to agile working and to support asset rationalisation. These will not be available until after the end of the financial year, however a commitment had been made to purchase these out of the 2015/16 financial year.

ORGANISATIONAL CHANGE

Property Design & Consultancy

Request to roll forward £0.200m. This financial year Maintenance and Design have exceeded income expectation, however next year there will potentially be a shortfall as more feasibility works have been commissioned which are non-chargeable. The service is also being subject to a restructure resulting in a new method of fee charging.

SOCIAL SERVICES

Development & Resources

£0.118m for project management staff to enable achievement of future business planning efficiencies. A one-off budget was allocated to Social Services as a business plan investment in 2015/16, however the project work has been delayed due to delays in the recruitment of staff.